

Unity of Madison, Incorporated

Proposed ByLaws
February 26, 2012

Comment [CU1]:

Formatted: Font: 14 pt

Deleted: Revised

ARTICLE I – Name

The name of this association shall be Unity of Madison, Inc.

Deleted: .

ARTICLE II - Purpose

Section 1. Statement of Purpose. The purpose of Unity of Madison, Inc., a Wisconsin corporation, is to teach the universal principles of Truth, as taught and demonstrated by Jesus Christ and interpreted by Unity and the Association of Unity Churches International [dba and hereafter referred to as Unity Worldwide Ministries] a nonprofit corporation organized and existing under the laws of the state of Georgia with headquarters at Lee’s Summit, Missouri, hereinafter referred to as Unity Worldwide Ministries [UWM].

Section 2. Accomplishment of Purpose. In the accomplishment of this purpose, Unity of Madison, Inc. shall endeavor to conduct services of worship and classes of instruction and to demonstrate the principles of Truth by using them in the operation of the ministry and to adopt other means that, in the judgment of the minister, will further the principles of practical Christianity among people everywhere.

Deleted: , is to teach the universal principles of Truth, as taught and demonstrated by Jesus Christ and interpreted by Unity and the Association of Unity Churches International, a nonprofit corporation organized and existing under the laws of the state of Georgia with headquarters at Lee’s Summit, Missouri, hereinafter referred to as the Association. ¶

Section 3. Unity Worldwide Ministries. Unity of Madison, Inc. shall be a vital part of the worldwide Unity movement and a member of the Unity Worldwide Ministries. Any member of this ministry may call upon the resources and support of the Unity Worldwide Ministries through its senior minister or co-ministers, Board of Trustees, staff, or through direct communication with the Unity Worldwide Ministries.

Deleted: Association of Unity Churches International

Deleted: the Association of Unity Churches International

Deleted: the Association

Deleted: Association.

In the spirit of cooperation, the operation and conduct of this ministry shall comply with the regulations and policies of the Unity Worldwide Ministries as outlined in the Unity Worldwide Ministries Bylaws, insofar as they do not conflict with the laws of the State of Wisconsin.

Formatted: Tabs: 6.47", Left + Not at 0.51"

Deleted: Association

A. Participation. This ministry may have its voice heard and its wishes expressed in the membership meetings of the Unity Worldwide Ministries, and its members may participate in workshops, seminars, and classes designed to encourage and foster their spiritual development and that of the ministry.

Deleted: Association

Deleted: Association

B. Resources. This ministry can benefit from its membership in the Unity Worldwide Ministries, and its corresponding region through direct support, materials, and coaching regarding organization, finances, music, adult and youth education, church growth programs, ethics compliance, and other topics related to church function.

Deleted: Association

C. Leadership. This ministry shall have as its leader an ordained or licensed Unity minister(s) approved for ministry employment by the Unity Worldwide Ministries, or a person serving under special dispensation approved by the Unity Worldwide Ministries. For the purpose of these bylaws, the term “minister” shall include a person serving under special dispensation of the Unity Worldwide Ministries.

Deleted: Association

Deleted: Association

Deleted: Association

D. Teaching. The principles of practical Christianity shall be taught through this ministry using methods,

textbooks, literature, and other materials approved by the Unity Worldwide Ministries.

Deleted: Association

E. Mailings. Copies of all printed matter mailed by this ministry to its membership shall be sent to the offices of the Unity Worldwide Ministries.

Deleted: Association

F. Reports. The ministry shall make annual reports to the Unity Worldwide Ministries as required.

Comment [CU2]:

Deleted: Association

ARTICLE III - Office and Official Records

Formatted: Font: Not Italic

Section 1. Principal Office. The principal executive office of the corporation will be fixed by the Board of Trustees. Said office shall be in the County of Dane, State of Wisconsin or at such other place within the State of Wisconsin as the Board of Trustees hereafter shall designate. The Corporation may also have offices at such other place or places, as the Board of Trustees may from time to time designate.

Section 2. Official Records. Records of membership, finances, donation, corporate minutes, and other records required by law or as designated by the Board of Trustees shall be maintained at the principal office of the corporation. Confidential documents are available only for use by the minister(s), board members, or designated professional staff. Other documents are available to active members upon request.

ARTICLE IV - Members

Section 1. Qualifications. A member of Unity of Madison will endeavor to live in accord with the Jesus Christ principles of love and truth as taught by Unity and further the work of this ministry through active interest, love, and support.

Section 2: Procedure for Membership

Formatted: Font: Not Italic

- a) New members. Applicants shall attend the prescribed series of Membership classes. Upon acceptance by the Board, the new Members shall be welcomed into Membership on a Membership Sunday.
- b) Transfers. Members of other Unity Church Centers, which are members of the Unity Worldwide Ministries, may be accepted directly into membership of this Church Center.

Deleted: Association

Section 3. Types of Members. There shall be two types of members of this ministry, active and inactive. Active members have full membership rights and may participate and vote in any membership meeting.

A. Active Membership.

- 1. **New Members.** After acceptance as a new member, each member shall have voting rights at all membership meetings up through, and including, the next regularly scheduled annual membership meeting after joining the church.
- 2. **Existing Members.** To retain active membership rights, each member must indicate a desire to remain a member by completing and returning to the church a yearly membership renewal card or such other document as approved by the Board of Trustees. If no current membership renewal card or approved document is on file prior to the annual membership meeting, that person becomes inactive and cannot serve on the Board of Trustees or vote at any membership meeting.

B. Inactive Status. A member in inactive status shall forfeit all the powers of active members, as

Formatted: Font: Not Italic

designated in Section 4 of these bylaws. Inactive status does not imply loss of membership.

- C. **Renewal of Active Status.** A member who has been designated inactive may renew their active status at any time by submitting a written renewal notice to the church office.
- D. **Removal of Membership for Cause.** A member may be removed for cause by the Board of Trustees. Prior to any vote concerning removal, the member in question must be notified by certified mail at least ten (10) days prior to the Board of Trustees meeting of the charges that may lead to removal of membership and thereafter be given an opportunity for a hearing before the board. A 2/3rds vote shall be required for removal of membership provided that the senior minister or co-ministers are in agreement with this action.

Section 4. Powers of Active Members. Each active member of Unity of Madison, Inc. shall have the following powers:

- A. To vote at any membership meeting at which the member is present;
- B. Serve on ministry teams if selected; speak in debate at any membership meeting according to the rules provided for debate;
- C. Offer suggestions to the minister(s) or Board of Trustees as may seem advisable for the good of this ministry;
- D. Contact the Unity Worldwide Ministries regional representative or the Unity Worldwide Ministries directly for guidance, support, or information on available resources; and
- E. Participate in all activities and programs of the ministry.

Deleted: the Association

Deleted: Association

ARTICLE V - Meetings

Section 1. Annual Meetings. There shall be one annual membership meeting each year.

- A. **Date and Location of Annual Meeting.** The annual membership meeting shall be held at the principal location of the ministry within the quarter following the close of the fiscal year at a time established by agreement between the senior minister or co-ministers and Board of Trustees. Proposed items included in the agenda should be submitted to the Board in writing prior to the final Board meeting of the fiscal year. Matters decided upon at the annual membership meeting shall be limited to the items on the agenda.
- B. **Notice.** Written notice stating the date, time, and place of the annual meeting will be mailed to all active members at least ten (10) days in advance of the meeting.
- C. **Quorum.** Those active members present will constitute a quorum for the transaction of business at any annual membership meeting.
- D. **Presiding Officer.** The President of Board of Trustees shall serve as the presiding officer of the annual membership meeting.
- E. **Participation.** The right to speak in debate, make motions, and vote during annual meetings shall be

Formatted: Font: Not Italic

restricted to those active members present. **The Unity Worldwide Ministries** representatives have a right to speak when they have been invited by the senior minister or co-ministers, the Board of Trustees, or any member.

Deleted: The right of other persons to speak during membership meetings may be extended by a two-thirds (2/3) vote

Deleted: Association

F. Voting. Unless otherwise provided in these bylaws, a majority vote, of the active members present and voting will be necessary for approval or disapproval of the action being voted upon. Members unable to attend a membership meeting may vote by absentee ballot at board candidate elections. Such ballots must be received at the church at least 48 hours in advance of the meeting. Proxy or absentee voting is not allowed for any other motion or item with the exception of board of trustee elections.

Formatted: Font: Not Italic

Deleted: ,

Deleted: , or electronic (Internet, email, fax, etc.)

G. Power and Authority. Annual membership meetings shall have the power and authority to do all of the following:

1. Elect members to the Board of Trustees;
2. Approve proposed amendments to these bylaws;
3. Approve by a two-thirds (2/3rds) vote any expenditure regarding the sale, pledge, or proposed financing of real property belonging to this ministry that exceeds twenty-five thousand dollars (\$25,000);
4. Elect a member and an alternate, to serve on the Nominating Ministry Team;
5. Override any action of the Board of Trustees, provided that notice of the action to be voted upon is submitted to all active members in writing ten (10) days prior to the meeting, and is approved by a three-fourths (3/4ths) vote;
6. Remove by a two-thirds (2/3rds) vote any or all trustee(s) from the Board of Trustees; and
7. Vote on any matters officially brought to the attention of the membership.

Formatted: Font: Not Italic

Deleted: or 25% of the previous year's income, which ever is greater

Formatted: Font: Not Italic

H. Prayer. In any annual membership meeting, the Board President, minister(s), **the Unity Worldwide Ministries**, or any member may request that action on an item of business be suspended while the membership enters into a time of prayer on the issue. Upon such request the President will provide a period of prayer and silence.

Deleted: ,

Deleted: and Association of Unity Churches International Representative

Section 2. Special Membership Meeting.

Formatted: Font: Not Italic

A. Requesting Special Meetings. Any time the affairs of this ministry warrant, a special membership meeting may be requested by the senior minister or co-ministers; a majority vote of the entire number of trustees currently serving on the Board of Trustees; or a petition signed by one-tenth (1/10th) of the active membership and submitted to the Board of Trustees.

B. Calling Special Meetings. Upon receiving proper request for a special membership meeting, the **President** of the Board of Trustees shall call the meeting on behalf of the requesting party within thirty (30) days of the receipt of the request. The location, notice, quorum, presiding officer, participation, voting, and prayer provisions for special membership meetings shall be the same as those for annual meetings.

Deleted: Chair

Formatted: Font: Not Italic

C. Special Meeting Business. Business conducted at a special meeting shall be limited to the pre-stated purpose(s) given in the meeting notice.

Deleted: ¶

ARTICLE VI – Board of Trustees

Section 1. Membership. The Board of Trustees shall be composed of the senior minister or co-ministers and no fewer than six (6) other trustees elected from among the active membership of Unity of Madison, Inc. at the annual membership meeting. The Board may from time to time appoint up to two members to serve as appointed (also known as alternate) members on the Board of Trustees. Such appointments shall serve a term of no more than one year or until reappointment.

Formatted: Font: Not Italic

Section 2. Term of Office. Elected trustees will hold office for three years, or until their successors have been elected and assume office. Trustees elected at any annual membership meeting shall take office at the conclusion of the annual membership meeting at which they were elected. No elected trustee will serve more than two consecutive terms without an interval of one year between terms. Any person who serves on the board more than half of a term shall be credited with having served a full term.

Section 3. Prohibition of Service. The following persons are prohibited from serving on the Board of Trustees:

- any active licensed Unity teacher;
- relatives, significant others or household members of any board member or licensed Unity teacher;
- individuals receiving compensation from the ministry with the exception of the senior minister or co-ministers;
- relatives, significant others, or household members of any individual receiving compensation from the ministry. The Board of Trustees may give special dispensation for the minister’s spouse to be a paid employee of the ministry.

Deleted: ;

Formatted: Font: Not Italic

Section 4. Regular Board Meetings. Regular meetings of the Board of Trustees will be held at the principal executive offices of this ministry on a day agreed upon by majority of current board members and appointed (also known as alternate) board members, unless otherwise stated by the board.

Deleted: alternates

Deleted:

Formatted: Font: Not Italic

Section 5. Special Board Meetings. Special meetings of the board will be called by the President of the Board if requested by the senior minister or co-ministers; if requested by two or more trustees; or if the President of the Board deems it necessary. Any request for a special board meeting shall be made in writing (or by e-mail with confirmation) to the Board Secretary. All current board members, including the senior minister or co-ministers, shall be given notice of any special board meeting at least forty-eight (48) hours in advance of the meeting. The attendance of any member of the board at the meeting shall serve as a waiver of this notice requirement.

Section 6. Closed Board Meetings. All meetings of the Board of Trustees, regular or special, are closed meetings. According to Roberts Rules of Order, no one is entitled to attend board meetings except board members, however, individuals can request or be invited to attend portions of board meetings.

Deleted: but

Formatted: Font: Not Italic

Deleted: o attend and make reports in board meetings

Deleted: .

Formatted: Font: Not Italic

Section 7. Quorum. A majority of the total number of elected trustees currently serving shall constitute a quorum for the transaction of business.

Section 8. Minister(s) Attendance. The senior minister or co-ministers has/have the right to attend all board meetings, with the exception of those meetings or portions thereof that pertain to determinations of the minister’s salary and/or review of the ministers work record.

Section 9. Prayer. It is important that in addition to adhering to the normal procedures for legal functioning set forth in these bylaws, that the spiritual principles taught by Unity be utilized in the handling of decisions before the Board of Trustees. During the discussion of an item of business any trustee may request time for prayer

about an issue. Upon such request the President shall provide a period of prayer and silence.

Deleted: ¶
¶
¶

Section 10. Duties and Responsibilities of the Board of Trustees. As representatives of the membership, the Board of Trustees shall:

- A. Uphold the spiritual purpose of this ministry as stated in Article II, Section 2 of these bylaws;
- B. Uphold the highest best interests of the membership in conducting the business of this ministry;
- C. Be conversant with these bylaws and establish and review policy for the operation of this ministry;
- D. Be faithful in attendance at services as well as board and membership meetings of this ministry;
- E. Determine the business needs of this ministry and authorize payment of funds for those purposes;
- F. Administer the real and personal property of this ministry;

Deleted: . A. .

Deleted: ¶
.

G. Make decisions regarding the sale, pledge, or proposed financing of real **property** belonging to this ministry, provided that all decisions concerning the sale, pledge, or proposed financing of real property exceeding twenty-five thousand dollars (\$25,000), shall be presented to the membership at a properly constituted membership meeting to be voted on in accordance with Article V, Section 2B.

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Deleted: or 25% of the previous year's income, which ever is greater,

Deleted: for final approval;¶

Formatted: Font: Not Italic

H. Employ a licensed or ordained Unity minister(s) through cooperation with the employment management procedures of the Unity Worldwide Ministries.

I. Removal: The removal procedure is as follows:

1. The ministry and senior minister or co-ministers seek to reconcile differences, including, but not limited to, seeking the guidance of the Unity Worldwide Ministries.
2. Call a Special Membership meeting (in accordance with Article V, Section 2, B) for the purposes of input and discussion.
3. After a minimum of three months from the initial contact with the Unity Worldwide Ministries, the Board of Trustees may terminate the employment of a senior minister or co ministers by a three-fourths (3/4th) vote of elected board members. [See Article VI, Section 7 regarding Quorum, and Article VI, Section 11 regarding Duties of Appointed (also known as alternate) Board of Trustee Members.]

Formatted: Indent: Left: 0", First line: 0"

Formatted: Font: Bold, Not Italic

Formatted: Font: Not Italic

Formatted: Indent: Left: 0", Hanging: 0.75"

Formatted: Indent: Left: 0.25"

Formatted: Indent: Left: 0", Hanging: 0.75"

J. As recommended by the senior minister or co-ministers, determine staff positions and authorize funds for their financial support;

Deleted: Association of Unity Churches International;¶
<#>¶

Formatted: Font: Not Italic

Deleted: <#>After a ministry and its senior minister or co-ministers have sought to reconcile differences and cooperated with the procedures and guidance of the Association, the Board of Trustees may terminate the employment of a senior minister or co-ministers by a two-thirds (2/3rds) vote;¶
¶

K. Establish the dates for the beginning and ending of the fiscal year;

L. Cause to be prepared each year a complete financial statement with disclosures that will set forth the financial conditions and operations of the ministry;

M. Require a review of Unity of Madison financial records by an appropriate and qualified person or persons at the end of each fiscal year.

Formatted: Font: Not Italic

Formatted: Font: Not Italic

N. Secure a fidelity bond or theft and dishonesty insurance for persons handling church funds;

- O. Approve applicants for membership;
- P. Provide for the distribution of yearly membership renewal notices to all active and inactive members;
- Q. Fill the unexpired term of any trustee;
- R. Elect officers of the board and their successors to fill any unexpired term when necessary;
- S. Provide for Board Training/Orientation for new members as soon as possible after elections/appointment;
- T. Ratify and/or create such ministry teams as needed to support the functions and responsibilities of the board;
- U. Keep or cause to be kept an accurate list of ministry teams and their leadership.
- V. Seek the Unity Worldwide Ministries' assistance in the event of a dispute adversely affecting the ministry;
- W. Attend and actively participate in ongoing board education programs;
- X. Consider other issues brought to their attention by the minister or members of the board;
- Y. Keep or cause to be kept an accurate record of active and inactive members;
- Z. Keep or cause to be kept accurate records of gifts to the ministry, in compliance with Internal Revenue Service regulations;
- AA. Issue or cause to be issued necessary 1099 and W-2 forms in compliance with Internal Revenue Service regulations;
- BB. Acknowledge, in writing, contributions in compliance with Internal Revenue Service regulations;
- CC. Secure liability insurance for all Board of Trustee members and minister(s); and
- DD. Take such other actions as may be deemed necessary for the best interests of this ministry.

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Deleted: Association

Formatted: Indent: Left: 0", Hanging: 0.5"

Section 11. Duties and Responsibilities of Appointed (also known as Alternate) Board of Trustee Members. As representative of the membership, appointed (also known as alternate) Board of Trustee members shall:

Formatted: Font: Not Italic

Deleted: m

Deleted: e

Formatted: Font: Not Italic

- A. Be appointed to serve a term of no more than one year or until reappointment;
- B. Attend all Board meetings;
- C. Participate in all discussions at Board meetings;
- D. Count money from collections and make bank deposits;
- E. Serve on Board committees (Services, Finances, etc.)
- F. Appointed (also known as alternate) trustee members do not make or second or vote on motions presented at Board meetings.
- G. In the absence of a quorum of elected trustees, appointed (also known as alternate) trustees may assume the voting privileges of elected trustees.

Deleted: e

Deleted: s

Section 12. Nomination and Election.

A. Qualifications. To be eligible to be elected to the Board of Trustees, a person must be an active member of Unity of Madison, Inc. In addition, candidates for election shall endeavor to live in accord with the Jesus Christ principles of love and truth as taught by Unity; work to further the purposes of this ministry through active interest, love, and support; be a sincere and continuing student of Unity always remaining conversant with its teachings; and shall have demonstrated leadership capabilities. (Note Article VI, Section 3 Prohibitions of Service.)

Deleted: <#>Alternates do not make or second or vote on motions presented at Board meetings, with the exception of the absence of a quorum of elected trustees. ¶

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Deleted: ¶

Deleted: ¶

B. Nominating Ministry Team.

1. **Selection.** A Nominating Ministry Team will be formed at least three months prior to the annual membership meeting. The ministry team will consist of the senior minister or co-ministers and three active members selected in the following manner:
 - a. At the annual membership meeting, the membership shall, from among the active membership of the ministry, select one member to be chair and one alternate to serve on the Nominating Ministry Team for the following year’s election. In the event the person elected to serve becomes unavailable, the alternate shall serve as chair. If the alternate also becomes unavailable to serve, the board will elect a person from among the active members who is not a current member of the board to fill the vacancy.
 - b. The board will elect one of its trustees to serve on the Nominating Ministry Team.
 - c. Together with the senior minister or co-ministers, the above two ministry team members will select a third person from among the active members to serve on the Nominating Ministry Team.
 - d. In the event of an interim board, the Nominating Ministry Team shall complete its selection process within thirty (30) days from the establishment of the interim board.

2. **Duties and Responsibilities.** The Nominating Ministry Team will initiate a search for at least two qualified candidates for nomination as members of the Board of Trustees. The report of the Nominating Ministry Team, listing candidates for trustee positions, will be published (by e-mail, Sunday announcements, and Church bulletin boards) at least ten (10) days prior to the annual membership meeting.

Formatted: Font: Not Italic

C. Nomination Procedure. The presiding officer of the annual membership meeting shall:

1. Read Article VI, Section 12A and 12D of these bylaws just prior to beginning the process of nomination and election;
2. Call upon the Chairperson of the Nominating Ministry Team to offer the ministry team’s nominations; and
3. Call for additional nominations from the floor.

D. Election Procedure. The election shall be by ballot if there are any partial terms to be filled or there are more than two nominees. The result of the vote shall be announced to the annual meeting. The two nominees receiving the largest number of votes will be elected to full three (3) year terms. The candidates receiving the next highest number of votes will be elected to the longest unexpired term.

Section 13. Removal from Office by the Board of Trustees. Any trustee may resign at any time. In addition any trustee may be removed by the Board of Trustees due to unexcused absences from three successive regular board meetings, or because of a failure to fulfill the duties of the office.

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Section 14. Vacancies. Should a vacancy occur among the elected members of the Board of Trustees, the board may select a qualified replacement to fill the position. A majority vote shall be necessary for election. The term of service for any replacement shall expire on the date of the next annual meeting.

Section 15. Board of Trustees Officers. The officers of the Board of Trustees shall be a president, a vice president, and a secretary. The office of treasurer may or may not be an elected member of the Board of Trustees. All officers will be selected in a manner determined by the board at the first board meeting after the annual meeting or at a special meeting called for the purpose of selecting officers. The term of office shall be one year or until successors are elected.

Formatted: Font: Not Italic

Section 16. Duties of Officers.

Deleted: ¶

A. President. The president shall preside at all Board of Trustees meetings; preside at all membership meetings; keep or cause to be kept an accurate list of ministry teams and their leadership; serve as an ex officio member of all ministry teams except the Nominating Ministry Team; sign such papers and documents upon proper authorization as may be necessary; and be responsible for the planning of board orientation, retreats, and workshops.

Formatted: Font: Not Italic

B. Vice President. The vice president shall assist the president in the performance of that officer's duties; perform all the duties of the president of the board in the absence of the president; and succeed to the office of president in case the office of the president becomes vacant. In such a case, a new vice president will be elected from among the remaining trustees to fill the remainder of the unexpired term.

Formatted: Font: Not Italic

C. Secretary. The secretary shall keep, or cause to be kept, an accurate record of the minutes of all board and membership meetings; hold in custody, and be responsible for, all reports, contracts, other legal papers, and the meeting minute books, which will be kept at the principal executive office of the ministry at all times, or in such other depository as prescribed by the board; attend to all official business as directed by the board; keep, or cause to be kept, accurate active and inactive membership lists.

Section 17. Treasurer. The Church Treasurer is an officer of the Church Center, appointed by the Board at its regular meeting following the Annual Meeting of each year. The Treasurer is responsible to the Board and serves at the pleasure of the Board.

Formatted: Font: Not Italic

The Treasurer shall:

1. Attend all regular Board meetings, having a voice, but no vote by virtue of the office.
2. Be custodian of the funds of the Church Center and pay out or cause to be paid out all funds authorized by the Board.
3. Keep, or cause to be kept, a record of all financial transactions, and submit a monthly financial report at each regular Board meeting.
4. Shall assure that two qualified persons count all funds received and be responsible for their deposit in such bank or depository as approved by the Board.
5. Submit an annual report at the annual Membership meeting.

The Board of Trustees shall require a review of Unity of Madison's financial records by an appropriate and qualified person or persons at the end of each fiscal year.

ARTICLE VII – Administration, Management and Leadership

Section 1. Administration. The administration of Unity of Madison shall be vested in the senior minister or co-ministers as the administrative director(s), and the Board of Trustees elected from the membership.

Section 2. Minister(s).

A. Senior Minister or Co-ministers. The senior minister or co-ministers will be duly licensed or ordained Unity minister(s).

1. Duties. As the spiritual leader(s) of this ministry, the senior minister or co-ministers will be responsible for the scheduling, conduct, and content of services, classes, and all other activities that further the purpose of this ministry. As administrative director(s), the minister(s) shall:

Deleted: ¶
-¶
Formatted: Font: Bold

- a. Be responsible for the complete functioning of this ministry, including the hiring and termination of all employees, including associate or assistant ministers;
b. Serve as voting member(s) of the Board of Trustees on all matters except their own employment, or that of their successor(s);
c. Create ministry teams related to these duties;
d. Appoint the members of such ministry teams;
e. Serve as ex officio members of all ministry teams;
f. Be responsible for seeking the Unity Worldwide Ministries' assistance in the event of a dispute adversely affecting the ministry.

Deleted: Association
Deleted: s

2. Selection. The Board of Trustees shall select the senior minister or co-ministers following the employment procedures for ministerial personnel of the Unity Worldwide Ministries.

Formatted: Font: Not Italic
Deleted: Association
Formatted: Font: Not Italic

3. Compensation. The compensation of the senior minister or co-ministers employed by this ministry shall be set by the Board of Trustees.

Formatted: Font: Bold
Formatted: Font: Not Italic

B. Associate and/or Assistant Ministers. Associate and/or assistant minister(s) will be duly licensed or ordained Unity minister(s) who function(s) with less responsibility than the senior minister or co-ministers.

Formatted: Font: Not Italic

1. Duties. The associate and/or assistant minister(s) will perform the duties and fulfill the responsibilities assigned them by the senior or co-ministers.

Formatted: Font: Not Italic
Formatted: Font: Not Bold, Not Italic

2. Compensation. To the extent funded by the board, the compensation of the associate and/or assistant minister(s) shall be fixed by the senior minister or co-minister(s).

Formatted: Font: Not Italic
Formatted: Indent: Left: 0", Hanging: 0.5"

Section 3. Definitions.

A. A Unity Ministry. A member ministry in the Unity Worldwide Ministries, recognized by the Unity Worldwide Ministries, will have a duly ordained or licensed Unity minister, or a person serving under special dispensation as its Spiritual Leader. (For additional criteria, contact the Unity Worldwide Ministries office.)

Formatted: Font: Not Bold, Not Italic
Formatted: Font: Not Bold, Not Italic

B. Senior Minister. A Unity minister duly ordained, licensed [or serving under special dispensation] by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), who assumes the spiritual and administrative leadership role in a member ministry. This leader works in conjunction with

Formatted: Font: Not Bold, Not Italic
Formatted: Font: Not Italic
Formatted: Indent: Left: 0", Hanging: 0.5"
Formatted: Font: Not Bold, Not Italic

the Board of Trustees of the member ministry, and is to oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.

C. Co-Minister. In shared partnership ministries, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), who equally assumes the spiritual and administrative leadership role with another co-minister in a member ministry. These leaders work in conjunction with the Board of Trustees of the member ministry, and oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.

D. Associate Minister. In ministries with more than one minister, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The Associate Minister may be equal in ability, but functions with less responsibility than the Senior Minister. The Associate Minister reports to the Senior Minister, who determines the scope of the associate’s responsibilities.

E. Assistant Minister. In ministries with more than one minister, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The skills and/or experience of the Assistant Minister may be less than those of the Senior Minister. The assistant may be placed in a specialized service area of the ministry, i.e., pastoral visitation, or administrative support. The skills of the assistant are, therefore allowed to develop for a more comprehensive range of ministry service of the assistant, and the ministry.

ARTICLE VIII - Ministry Teams

Section 1. Formation. With the exception of the Nominating Ministry Team, ministry teams may be appointed by the Board of Trustees or the senior minister or co-ministers for their respective areas of responsibility.

Section 2. Dissolution. With the exception of the Nominating Ministry Team, ministry teams may be dissolved when a majority of the trustees deem it necessary for the good of the church community.

ARTICLE IX - Dissolution

In the event that this corporation is dissolved, all property and funds remaining after the payment of the debts of the corporation will be delivered to the Unity Worldwide Ministries, a nonprofit corporation organized under the laws of the State of Georgia, for religious and educational purposes. Such funds or property will be for the use and benefit of the Unity Worldwide Ministries as may be determined by the Board of Trustees of the Unity Worldwide Ministries, in alignment with current policies and procedures. The Unity Worldwide Ministries will make available, according to its current policies and procedures, funds for the reestablishment of a Unity ministry in Madison. Should the Unity Worldwide Ministries no longer exist, any assets remaining of this corporation after dissolution will be disposed of by a court of competent jurisdiction of the County in which the principal executive offices of the corporation are then located and shall be used exclusively for such purposes or distributed to such organization or organizations, as said court shall determine, which are organized and operated exclusively for purposes set out in Section 5.01(c) (3) of the Internal Revenue Code of 1954.

- Formatted: Font: Not Italic
- Formatted: Font: Not Bold, Not Italic
- Formatted: Indent: Left: 0", Hanging: 0.5"
- Formatted: Font: Not Italic
- Formatted: Indent: Left: 0", Hanging: 0.5"
- Formatted: Font: Not Bold, Not Italic
- Formatted: Font: Not Italic
- Formatted: Font: Not Bold, Not Italic
- Formatted: Indent: Left: 0", Hanging: 0.5"
- Formatted: Font: Not Italic
- Deleted: Section 3. Definitions.¶¶
- A . A **Unity Ministry.** A member ministry in the Association of Unity Churches International recognized by the Association will have a duly ordained or licensed Unity minister, or a person serving under special dispensation as its Spiritual Leader. (For additional criteria, contact the Association of Unity Churches International office.)¶¶
- B . **Senior Minister.** A Unity minister duly ordained, licensed [or serving under special dispensation] by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), who assumes the spiritual and administrative leadership role in a member ministry. This leader works in conjunction with the Board of Trustees of the member ministry, and is to oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.¶¶
- C . **Co-Minister.** In shared partnership ministries, a Unity minister duly ordained or licensed by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), who equally assumes the spiritual and administrative leadership role with another co-minister in a member ministry. These leaders work in conjunction with the Board of Tru... [1]
- Formatted: Font: Bold
- Formatted: Font: Not Italic
- Formatted: Font: Bold
- Formatted: Font: Not Italic
- Deleted: Article
- Formatted: Left
- Deleted: In the event that this corporation is dissolved, all property and funds remaining after the payment ... [2]

ARTICLE X – Seal

The corporate seal of this Church Center shall include its name in a circle which encloses the name of the city and date of incorporation.

Formatted: Font: Not Italic

ARTICLE XI – Parliamentary Authority

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the meetings of this corporation in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the corporation may adopt.

Formatted: Font: Not Italic

ARTICLE XII – Amendment of Bylaws.

Deleted: ¶

Section 1. Amending Bylaws. Any amendment(s) to or general revision of these bylaws may be adopted at any annual or special membership meeting provided that written notice setting forth the exact wording of such proposed amendment(s) or general revision has been mailed to all active members at least ten (10) days prior to the meeting at which they will be considered. An affirmative vote of three-fourths (3/4ths) of the active members present and voting will be necessary to adopt any amendment(s) to or general revision of these bylaws. To take effect, any amendment(s) to or general revision of these bylaws must also be ratified by a 2/3rds vote of the members of the Board of Trustees present and voting at the first meeting of the board following the adoption of such amendment(s) or general revision. [See Article VI, Section 7 regarding Quorum, and Article VI, Section 11 regarding Duties of Appointed (also known as alternate) Board of Trustee Members.]

Formatted: Font: Not Italic

Formatted: Font: Not Italic

Section 2. Supersede Previous Bylaws.

These Bylaws fully supersede all previous Bylaws adopted by Unity of Madison, Incorporated.

Board Secretary

Date

Section 3. Definitions.

- A. A Unity Ministry.** A member ministry in the Association of Unity Churches International recognized by the Association will have a duly ordained or licensed Unity minister, or a person serving under special dispensation as its Spiritual Leader. (For additional criteria, contact the Association of Unity Churches International office.)
- B. Senior Minister.** A Unity minister duly ordained, licensed [or serving under special dispensation] by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), who assumes the spiritual and administrative leadership role in a member ministry. This leader works in conjunction with the Board of Trustees of the member ministry, and is to oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.
- C. Co-Minister.** In shared partnership ministries, a Unity minister duly ordained or licensed by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), who equally assumes the spiritual and administrative leadership role with another co-minister in a member ministry. These leaders work in conjunction with the Board of Trustees of the member ministry, and oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.
- D. Associate Minister.** In ministries with more than one minister, a Unity minister duly ordained or licensed by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The Associate Minister may be equal in ability, but functions with less responsibility than the Senior Minister. The Associate Minister reports to the Senior Minister, who determines the scope of the associate's responsibilities.
- E. Assistant Minister.** In ministries with more than one minister, a Unity minister duly ordained or licensed by the Association of Unity Churches International (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The skills and/or experience of the Assistant Minister may be less than those of the Senior Minister. The assistant may be placed in a specialized service area of the ministry, i.e., pastoral visitation, or administrative support. The skills of the assistant are, therefore allowed to develop for a more comprehensive range of ministry service of the assistant, and the ministry.

In the event that this corporation is dissolved, all property and funds remaining after the payment of the debts of the corporation will be delivered to the Association of Unity Churches International, a nonprofit corporation organized under the laws of the State of Georgia, for religious and educational purposes. Such funds or property will be for the

use and benefit of the Association as may be determined by the Board of Trustees of the Association, in alignment with current policies and procedures. The Association will make available according to its current policies and procedures, funds for the reestablishment of a Unity ministry in Madison. Should the Association no longer exist, any assets remaining of this corporation after dissolution will be disposed of by a court of competent jurisdiction of the County in which the principal executive offices of the corporation are then located and shall be used exclusively for such purposes or distributed to such organization or organizations, as said court shall determine, which are organized and operated exclusively for purposes set out in Section 5.01(c) (3) of the Internal Revenue Code of 1954.